

# Inspire Your Team Assessment



**THE COURAGE OF A LEADER**  
INSPIRE, ENGAGE AND GET EXTRAORDINARY RESULTS

How can you get inspired, stay inspired, and inspire your team? You demonstrate The Courage of a Leader. It takes courage. There's no way around it.

Assess your ability to access and demonstrate The Courage of a Leader with the assessment below.

	Your Assessment				
	Strongly Disagree				Strongly Agree
<b>Pillar 1: The Courage to Be Authentically You</b>					
I have the courage to declare my leadership legacy. <sup>1</sup>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to use my leadership legacy as aspiration and guidance daily.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to identify, embrace, and determine ways to handle and move away from my weaknesses. <sup>2</sup>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to continue to use my influence even when I can't fully see how to get to the goal.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to take personal responsibility to make an immediate impact.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Pillar 2: The Courage to Say What Needs to Be Said</b>					
I have the courage to do the belief work to adopt empowering perspectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to ask more than tell.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to push decisions down to where the experience and information is.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to get people involved in the work that uses their talents and interests and energizes them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to be flexible and encourage team members to find their own methods and approach to the work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to check my intentions, self-edit and stick to the facts to say what needs to be said.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Pillar 3: The Courage to Trust the Legacy (your leadership legacy)</b>					
I have the courage to learn about team members' interests, motivators, passions, and the kind of support they want.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to practice self-awareness, let others learn about me, and be transparent.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to engage people's heads by defining a compelling purpose and a clear finish line.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the courage to engage people's hearts by showing humanity and vulnerability. <sup>3</sup>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Courage of a Leader

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I have the courage to build trust fast by extending trust and assuming good intentions.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
I have the courage to build trust by increasing credibility, connection, commitment, customer focus and co-creation. <sup>4</sup>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<b>Pillar 4: The Courage to Be Bold and Create the Extraordinary</b>	
I have the courage to be visionary and envision a new, ideal future state.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
I have the courage to engage in personal resilience practices that refuel me physically, mentally, emotionally, and spiritually to stay resilient over time.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
I have the courage to involve team members in setting a regular stretch goal to which I hold them accountable and ask them to hold each other accountable.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
I have the courage to think systemically and leverage each possible aspect of the system that enables, supports, and generates what I want over time.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
I have the courage to go for extraordinary and put the target so far out there that people have to reimagine every aspect of how the work is done.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

Make note of where you are strong. Intentionally lean into and continue to leverage these aspects of your courage. This is where you currently have sources of inspiration for yourself and those around you.

Make note of where you were not able to rate yourself strong. Consider these and how you can use your unique strengths and passion to exhibit this kind of courage. If you'd like support, reach out to [info@courageofaleader.com](mailto:info@courageofaleader.com). I'd be happy to support you.

Amy Riley, Author, *The Courage of a Leader*

To discover more ways to Inspire Your Team successfully, get your copy of *The Courage of a Leader: How to Inspire, Engage and Get Extraordinary Results* [here](#).

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Notes:

- 1 A [Leadership Legacy](#) is an aspiration about how you want to be known or what you want to create.
- 2 Weaknesses are activities in which you're not skilled and activities you do not enjoy (whether you're skilled at them or not).
- 3 See the [Engage Others' Hearts](#) resource for powerful and appropriate ways to show vulnerability.
- 4 See the [Accelerate Trust](#) resource to use the trust equation components to create trust systematically and intentionally.