

Check Your Intentions to Get More Done Exercise



**THE COURAGE
OF A LEADER**
INSPIRE. ENGAGE AND GET
EXTRAORDINARY RESULTS

Tough Message	Concerns	Positive Interactions
What's the tough or tricky message you need to deliver?	What concerns do you have about how the person will respond? About what the person will think of you? About potential negative consequences?	What do you ideally want for the person? For the related work? For the team? For yourself?
Craft your message. Start by sharing your positive intentions.		
Set the context using straightforward language.		
Ask for permission to share <i>or</i> ask where they want to start <i>or</i> ask what's most important to them.		