

## **Grow Your Influence Exponentially Exercise**

initiative	project, endeavor, or for which you want to extraordinary results?			
INPUTS		<b>,</b>		
ОНМ	Who contributes to this endeavor?			
	Who could contribute to this endeavor?			
WHAT	What gets contributed?			
	What could get contributed?			
WHEN	When does the input come in?			
	When could the input come in?			
W	How does the input come in?			
МОН	How could the input come in?			
STRATEG	GY	,		
What strategy (or strategies) is employed?			What strategies could be employed?	
How effective are they? What's working? What's not?			How might these work? What do you anticipate working well? Not working well?	
STRUCTURE				
What structure(s) is used?			What structures could be used?	
How effective?			How might these	
What's working?			work? What do you anticipate working	
What's not?			well? Not working well?	



## **Grow Your Influence Exponentially Exercise**

PROCESSES					
What processes are	What processes				
used?	could be used?				
How effective?	How might these				
What's working?	work? What do you				
What's not?	anticipate working				
What 3 hot.	well? Not working well?				
TECHNOLOGY	Wen.				
TECHNOLOGY					
What technology (or	What technologies				
technologies) is used?	could be used?				
How effective?	Llavy waisht the care				
	How might these work? What do you				
What's working?	anticipate working				
What's not?	well? Not working				
	well?				
EDUCATION	<b>-</b>				
What education is	What education				
taking place?	could take place?				
How effective?	How might this				
What's working?	work? What do you				
What's not?	anticipate working well? Not working				
	well?				
REWARDS					
What rewards are	What rewards				
used?	could be used?				
How effective?	How might these				
What's working?	work? What do you				
What's not?	anticipate working well? Not working				
	well?				
PEOPLE					
What people are	What people could				
involved and how?	be involved and				
	how?				
<u> </u>					



## **Grow Your Influence Exponentially Exercise**

How effective?	How might this	
What's working?	work? What do you	
What's Working:	anticipate working	
What's not?	well? Not working	
	well?	

Once you've responded to all the questions about Strategy  $\rightarrow$  People, you want to go back through and answer them again because something that's not working well or you anticipate won't work completely well in one aspect of the system could be addressed by another aspect of the system. Or something that you anticipate working well in one aspect could help mitigate an issue in another.

Thinking systemically involves asking yourself all the questions about all the system variables, and then doing so again once you have a clearer picture of the whole.

OUTPUTS		
МНО	Who receives outputs (information, value, work, products, services)?	
	Who could receive outputs?	
WHAT	What gets provided (information, value, work, products, services)?	
	What could get provided?	
WHEN	When does the output go out?	
	When could the output go out?	
МОН	How does the output go out?	
	How could the output go out?	