

Stop Waiting for Them and Make an Immediate Impact Exercise



**THE COURAGE
OF A LEADER**
INSPIRE, ENGAGE AND GET
EXTRAORDINARY RESULTS

What's a desire you can't fulfill because others or circumstances are getting in the way?	
What complaints do you have about "them"? (There may be more than one group of "them.")	
Who is them?	What are they not understanding, not doing, or not doing well?
What circumstances are getting in the way? (There may be more than one aspect of the situation.)	
What's the circumstance?	How is it getting in the way?